

LIBERTY DISABILITY SERVICES

Statement of Commitment to People with Disability

Liberty Disability Services acknowledges its responsibility to uphold and promote the safety and wellbeing of all people with disability, and to respect and listen to the opinions, the voices and the needs. Liberty Disability Services recognises the importance of inclusivity in developing and implementing systems, which are **for** people with disability and **about** people with disability.

We will listen and learn from people with disabilities, we will involve voices, ideas and knowledge in our decision making, and we will embrace and respect the intersectionalities.

Liberty Disability Services commits to the following principles:

- 1. Respect**
 - a. Uphold the dignity and worth of each individual, ensuring respectful interactions and service delivery.
 - b. Created a culture of respect within our workplace valuing diversity.
 - c. Ensure confidentiality and privacy of individuals with disabilities, treating information with the utmost care.
 - d. Recognise and celebrate the unique contributions and perspectives of people with disabilities.
- 2. Decision making**
 - a. Engaged individuals with disabilities and families in the planning and evaluation of services to ensure we meet specific needs.
 - b. Include and prioritise individual needs and preferences of people with disabilities in service planning and delivery.
- 3. Safety and accessibility**
 - a. Promote the use of assistive technologies and adaptive strategies to remove barriers to participation.
 - b. Ensure that all programs, services, and facilities are accessible for physical and non physical disabilities
- 4. Opportunities and collaboration**
 - a. Advocate for all people to have equality in accessing opportunities
 - b. Support and provide opportunities for connection and partnerships with community
- 5. Personalisation and intersectionality**
 - a. Have an understanding that every person is different to ensure we can provide appropriate services
 - b. Acknowledge intersectionalities and the impact these can have on a person's journey
- 6. Informed and Continuous Improvement**
 - a. Regularly seek input and feedback from individuals with disabilities and other stakeholders to improve services and programs.
 - b. Stayed informed about best practices and emerging trends in disability services to continually enhance the quality of support provided.
- 7. Advocacy**
 - a. Speak up when and where we should and advocate for the rights of people with disabilities.
 - b. Ensure voices are heard within our organisation and across all programs and services
- 8. Our moral responsibility**
 - a. Stand with and for people with disability
 - b. Educate ourselves and others on the journeys of people with disability



Kathie Denno



Elle Cooper

LIBERTY DISABILITY SERVICES

Statement of Commitment to People with Disability Easy Read

Liberty Disability Services makes a statement to do our best with safety and wellbeing for all people with disability.

We will listen to what you have to say and include your opinions.

We commit to:



Respecting you, your opinion, your culture and your privacy



Include you and those that matter to you in making decisions that matter to you



Keeping you safe and making sure you can access the things you want to



Give you opportunities to make friends, reach the community and access services



Get to know you and what matters to you



Give you information in a way you can understand



Speak up for you if you feel you can't speak for yourself



Keep ourselves informed to assist you the best way possible

Kathie Denno

Elle Cooper

PEOPLE. OPTIONS. POWER.

LIBERTY DISABILITY SERVICES

NDIS Provider # 40 5003 621

1-3 Agra Street, Norlane 3214

PH: (03) 5275 8627

www.libertydisabilityservices.com.au

info@libertydisabilityservices.com.au